



Training and Development
Post 16 Programme

Dove House Academy Post-16



SOLENT
Academies Trust



Dove House
Academy



Introduction to Solent Academies Trust

SOLENT
Academies Trust



Welcome to Post 16

It is a genuine privilege to lead Solent Academies Trust, where empowering excellence and equity for everyone sits at the heart of all we do. This shared belief shapes our vision, where together we inspire lifelong learning, perseverance, kindness and growth, transforming the lives of our children and families.

Founded by Mary Rose Academy, with an exceptional record of inspection outcomes since 2013, we bring over 13 years of expertise in delivering high-quality specialist education for children and young people aged 2 -19. Today, we are a family of six specialist schools across Portsmouth, West Sussex and Hampshire, united by a deep commitment to inclusion, opportunity and excellence.

Our approach is rooted in a strong relational culture, where high expectations and aspirational goals enable every pupil to thrive. We are relentless in our focus on improving outcomes, reducing disadvantage and creating meaningful impact for the communities that we serve. We recognise that every school is unique and empower our leaders to shape provision around their local context, while drawing on the collective strength, expertise and resources across our Trust.

Collaboration and networking with a wide range of multi agency partners is key to our approach. By working together, sharing best practice and embracing research and innovation, we remain at the forefront of specialist education, continuously evolving what exceptional provision looks like.

Our core values of Respect, Aspiration and Empowerment are lived every day in our schools and across our teams. They shape inclusive, tailored environments where every individual feels valued, supported and inspired to achieve, grow and enjoy their diverse and engaging experiences. We place people at the heart of all we do, ensuring every voice is heard and advocacy is nurtured with sensitivity and care.

Together, we broaden horizons, push boundaries and make a lasting difference to the lives of children, families and the wider education community.

Sharon Burt

Chief Executive Officer

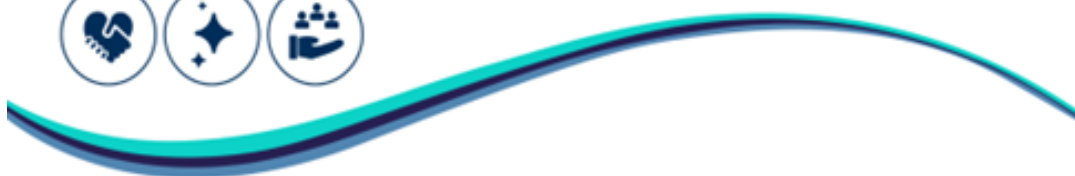


SOLENT
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Solent Academies Trust Vision

Together we inspire lifelong learning, perseverance,
kindness and growth, transforming the lives
of our children and families.



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Welcome to Post 16

Thank you for taking the time to find out about our Post 16 provision. We are confident at Dove House Academy that we offer something unique and valuable to learners aged 16-19 with special educational needs.

We have an experienced and aspirational team, ready to work with individuals to help them meet their potential as they transition into adult life.

Our programme builds personalised packages around each learner to support and develop their independence, confidence and employability skills to ensure they are ready for employment.

Packages could include extended work placements, functional literacy and numeracy skills, Duke of Edinburgh Award, vocational courses, life skills, travel training, construction courses or other personalised approaches and support from businesses.



**Dove House Academy Post 16
Training and Development
Programme**

**Junction 6 Building,
Everest Community College Site
Oxford Way
Basingstoke
RG24 9UP**

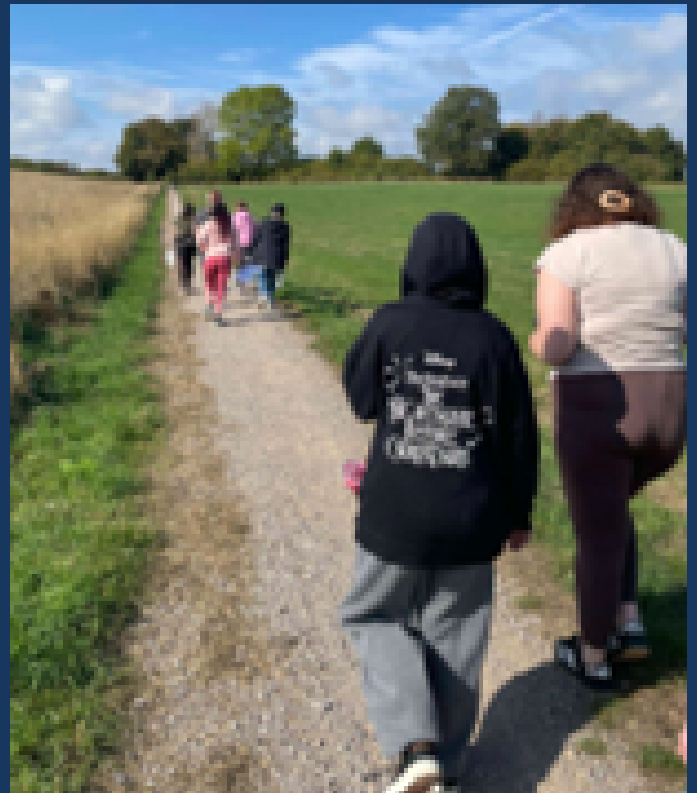
Practical Skills



"It doesn't feel like school here,
I am treated like an adult.
It is calm and I feel relaxed"

Post 16 learner





Team Building Activities

"I love going on my work placement"

Post 16 learner



Work Placements

“The staff are friendly and
know what I’m good at”
Post 16 learner



Incentives and Rewards to Promote Work Ethic

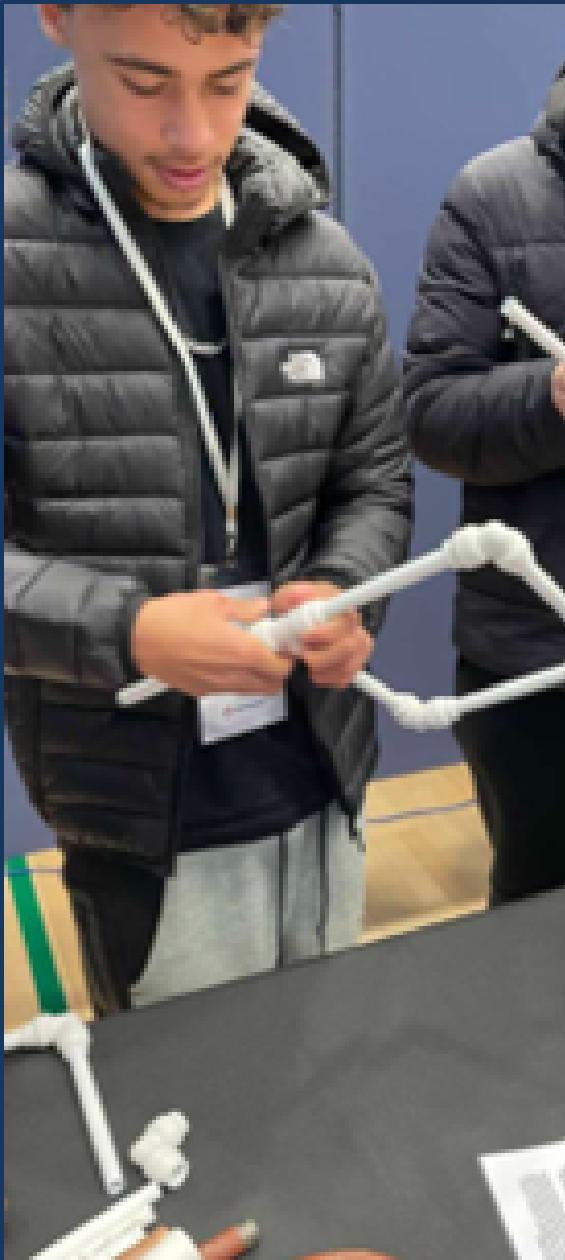


“Dove House learners are always welcomed here for work placements, they are keen to learn, reliable and so enthusiastic.”

Partner employer



Life Skills and Travel Training



“Dove House learners are always welcomed here for work placements, they are keen to learn, reliable and so enthusiastic.”

Partner employer



Community Projects



Employability Skills



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Welcome to Post 16

At Post 16 each timetable is personalised to meet the needs of the learner. In the first year the learners undertake work placements for one day a week. In the second year, we aim for learners to be in work placements for two or three days a week. We are flexible with timetables and can modify them to ensure the learners are getting the most beneficial package for their needs.



	 Phoenix North	 Monday	 Tuesday	 Wednesday	 Thursday	 Friday
CHECK IN						
TUTOR: 9:15-9:30		 Weekend catchup	 ROTATION	 News of the world	 Work Experience	 Team building
LESSON 1: 9:30-10:30		 English	 Construction Gardening Cooking	 English	 Work experience	 Maths
BREAK						
LESSON 2: 10:45-11:45		 Maths	 Work skills	 Maths	 Work experience	 English
LESSON 3: 11:45-12:45		 PSHE	 Maths	 Work Skills	 Work experience	 Community
LUNCH						
LESSON 4: 1:25-2:25		 Enterprise	 English	 Enterprise Travel training	 Work experience	 My time
CHECK OUT						

Our personalised approach...

What next?



Training and Development
Post 16 Programme

Admissions criteria:

- Entry Level /Level 1 learners (Level 2 requiring specialist support).
- Learners likely to, with support, progress into employment within the next 2 years.
- Existing EHCP which highlights the need for Post 16 provision which prepares them for employment.
- Learners who would benefit from accessing a specialist SEN provision and support, with high expectations and aspirations.
- Learners willing to participate in work placements with a positive attitude towards learning.
- Learners requiring further support from specialist therapies, additional life skills or travel training.

Want to apply?

- Register your interest with us.
- Complete an application form
- State Dove House Post 16 as your preferred option at your EHCP review.
- If you are offered a place, you will be invited in for a meeting to discuss your learning package.



Question about Post 16?

Contact us:

01256 351555

careers@dovehouse-academy.net

Relevant questions

What can I do for lunch?

We do not have a canteen but we do have a small kitchen where you can use the kettle, toaster, air fryer and microwave. You may decide to walk to the local shop to buy some lunch or you can bring food from home. We support learners in receipt of Free School Meals (FSM)

Will I get support with travel?

Yes. We travel train in small groups to build confidence and eventually build up to independent travel.

What do I call staff?

You call them by their first names, like you would your work colleagues.

What if I'm worried about doing things on my own?

We will support you step by step to help you to become independent.

What happens in tutor time?

Learners share what they have done at the weekend, discuss the news around the world and complete self study—some are even learning driving theory!

What time does Post 16 start and finish?

We start at 8:45am, we usually finish at 2.30pm. Some people have different timetables so you'd need to check.

What if I don't want to do placements or go to work?

This programme is not for you!

Relevant questions

What do students do at lunch time?

We use the classrooms for social times, there are no set rooms, you can eat with your friends. You may want to take a walk in our local area (parental permission needed). Some students play games, table tennis or some like to play on our guitars!

Do I need to wear school uniform?

No. Although you may need to wear one for work placement

Can I bring my mobile?

Yes, you are free to use it during social times but not during lessons!

Do I get to go on trips?

Yes. There will be many trips and visits while you are at Post-16. Learners also raise money during enterprise lessons to help fund offsite trips and supports charities. This is done though making things to sell, like at the Post-16 Christmas fair!

Do I have to study English and Maths?

Yes. We continue to work on your functional literacy and numeracy skills because they are so important to adult life.

Have all the students come from Dove House?

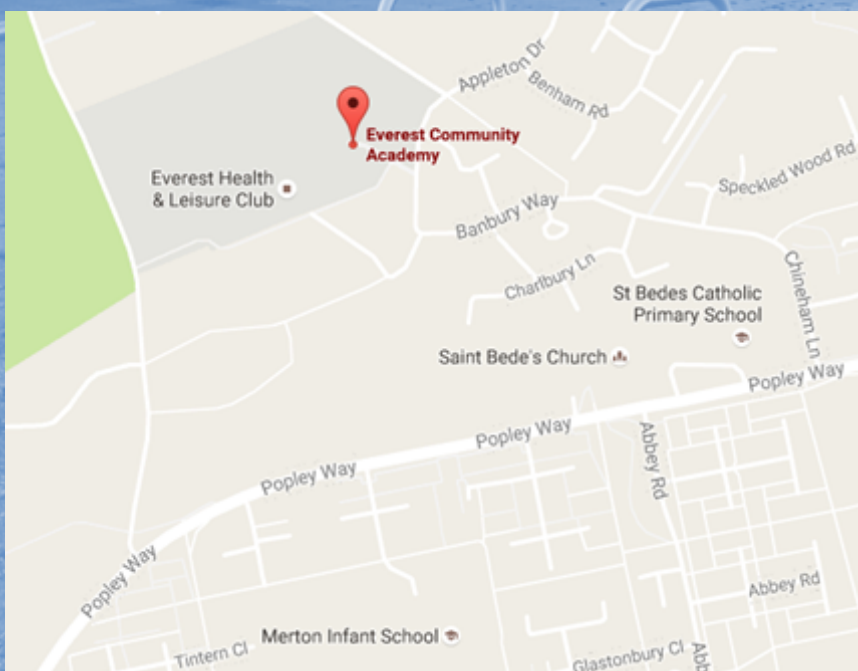
No. Most do but each year we also welcome new students from other schools.

How to find us at:

When walking onto the Everest site you will see two buildings; the large school building and a small separate one to the side - that's us! It is called the Junction 6 building and it is away from the main school.

Ring on the buzzer at the doors and make your way up the stairs.

Welcome to our Post 16!



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